

MINUTES

Work Session
January 6, 2025 – 5:00 PM

1. ADECA Grant to Purchase Training Equipment

- Chief Clint Reck provided an update on the ADECA grant.
- Discussed the plan to bid out training equipment funded by the grant.
- Bidding is expected to occur this week.

2. Implementing a Fee for After-Hours Inspections

- Jason Jones presented a proposal to implement a \$100 fee for inspections conducted after regular business hours.
- Discussed the reasons for adding this fee and how it would cover the additional costs of providing after-hours services.

3. Pay Increases for Council Members and Mayor


- Discussion on compensation for council members and the mayor:
 - Council members currently receive \$700 per month, with no differentiation in pay for the council president. This compensation has remained unchanged since Ordinance #1110-92 was enacted in 1992.
 - The mayor's salary was originally set to be at least 10% higher than the highest-paid city employee. However, recent pay plan adjustments and longevity increases have brought some department head salaries closer to the mayor's salary.
 - Further research was requested to compare compensation with similar cities. HR Director Jalen will lead this research.
 - Any decision to adjust compensation for the mayor and council must occur before **February 26, 2025**, as required by the pre-election timeline. Changes would only take effect after the next election in **August 2025**, with the new term beginning in **November 2025**.

CITY OF MUSCLE SHOALS, ALABAMA

A Municipal Corporation



COUNCIL MEMBER – PLACE ONE



COUNCIL MEMBER – PLACE TWO

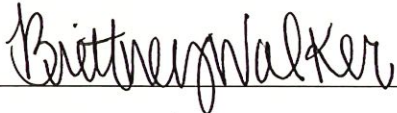


COUNCIL MEMBER – PLACE THREE



COUNCIL MEMBER – PLACE FOUR

ATTEST:



Brittney Walker, City Clerk/Treasurer

MINUTES

CITY COUNCIL MEETING

January 6, 2025

1. Call to Order

Meeting called to order at 5:35 PM.

Roll Call:

Members Present:

Chris Hall

Gina Clark

Willis Thompson

Ken Sockwell

Invocation: Led by Chad Holden.

Pledge of Allegiance: Led by Ken Sockwell.

2. Approval of Minutes

Minutes from the December 16, 2024, Regular Meeting and Work Session were presented for approval.

Motion: Chris Hall.

Second: Willis Thompson.

Outcome: Minutes approved unanimously.

3. Mayor's Comments

- The Mayor thanked David Moore for his service on the council and wished him success in his new job.
- Announced Fire Chief Malone's upcoming retirement on April 1, 2025.
- Provided an update on retail development at Avalon Place, with an expected announcement later this week.

6. Hearing on Petitions, Applications, Appeals, Communications, etc.

A. Public Hearing – Rezoning of Property on Wilbur Road from PU to M-2

Kirby Paige spoke in favor of the rezoning.

No one spoke against.

Roll Call Vote: All members voted in favor.

8. Resolutions, Ordinances, Orders & Other Business

A. Declaration of Vacant Council Seat for Place 5

- The council officially declared the seat vacant.
- Action: Names of interested individuals will be accepted until January 21, 2025, and a decision will be made on February 3, 2025.

B. Resolution to Approve the Bid Received to Replace Four Fences at Gattman Park (**Resolution 3355-25**)

Motion: Gina Clark.

Second: Willis Thompson.

Outcome: Approved unanimously.

C. Resolution to Approve the Bid for the Purchase of Coarse Aggregates for 2024-2025 (**Resolution 3356-25**)

Motion: Gina Clark.

Second: Willis Thompson.

Outcome: Approved unanimously.

D. Resolution to Approve the Bid for the Purchase of Asphalt and Binder for 2024-2025 (**Resolution 3357-25**)

Motion: Gina Clark.

Second: Willis Thompson.

Outcome: Approved unanimously.

E. Resolution to Approve the Surplus of Two John Deere 1550 Mowers at Storm Drainage (**Resolution 3358-25**)

Motion: Gina Clark.

Second: Willis Thompson.

Outcome: Approved unanimously.

Adjournment

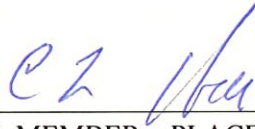
Motion to Adjourn: Chris Hall.

Outcome: Meeting adjourned at 6:03 PM.

Next Meeting: Tuesday, January 21, 2025

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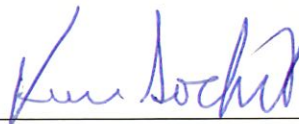
COUNCIL MEMBER – PLACE ONE



COUNCIL MEMBER – PLACE TWO

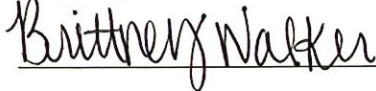


COUNCIL MEMBER – PLACE THREE



COUNCIL MEMBER – PLACE FOUR

ATTEST:



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